CYSA-N District II Meeting Minutes Tuesday, February 10, 2004

Board Attendees:

	Commissioner – Dave Mann	X	Assist. Commissioner – Bob Joyce
X	Assist. Commissioner – Paul Gallegos	X	Assist. Commissioner – Carlos Rubio
X	Abronzino League – Vic Montoya		Association Cup – Barry Hinkle
X	Coaching – Mel Dutra	X	Communication – Francis Dickerson
	Delgado League – Tom Quirk	X	District Cup – Paul Vargas
X	ODP – Jack Salvemini	X	Recreational League – Dale Satran
X	Referees – Dave Morton		Registrar – Melinda Rainville
	Risk Management – Terry Pipp	X	Rules and Revisions – Paul Gallegos
X	Secretary – Annelies Ashoff	X	Spring League – Pedro Cortopassi
	State Cup – Dan Fassler		State Premier League – open position
X	Tide Cup – Dale Satran	X	Tournaments – Wendy Campbell
X	Treasurer – Scotty Robson		

League Attendees:

X	Almaden #2 – Terry Thompson	X	Redwood Jr #3 –Mike Love
Х	Santa Cruz Co #4 – Larry Biggam	X	Foothill #5 – Robert Martinez
X	West Valley #6 – Dale Satran	X	South San Jose #8 –Toby Bell
	Alum Rock #9 – Tom Elliott	X	Central Valley #10 – Debbie Newby
X	Santa Clara #11 – Marty VonRaesfeld		Gavilan #12 –
Х	Mt Hamilton #13 – Jasbinder Boot		North Valley #14 – Dan Fassler
X	Orchard Valley #15 – Jack Salvemini	X	Los Gatos #16 – Ed San Juan
	Marina #17 – Mike Ordonez		DeAnza #18 – Mike Whalen
	San Benito #19 – Carlos Moreno		

Guests:

- Steve Powell San Jose Earthquakes
- Alexi Lalas San Jose Earthquakes
- Patrick Fisher Full 90 Soccer
- Jan Meriwether Positive Coaching Alliance
- Lorraine Siadat CYSA Coaching Director
- Andrea Salvemini OVYSL

1

- 1. Call to Order by Bob Joyce at 7:35 PM
- 2. Introduction of Guests
 - 2.1. Alexi Lalas and Steven Powell of MLS-Earthquakes discussed their relationship building goals for this area. Mentioned new head coach Dominic Kinnear. Lalas views Landon Donovan as a wonderful tool in developing soccer players. Lalas said he's seen, "the good, bad, ugly of youth soccer," and understands soccer politics. As President of the Earthquakes, Lalas's priority is to give everything he can to youth soccer. Powell mentioned "Student of the Game," which was created through input from leagues and clubs in this area – trying to help grow the game and provide resources. Lalas and Powell both said they are open to ideas and input. Conversation turned to the new stadium – Lalas said that AEG is committed to looking to everything/anything with regard to a stadium search. They believe this is an area that will thrive for MLS soccer. Part of his job to convince those who do not think this is the site for a soccer stadium is to convince them that this is the place. The people who are less optimistic are those who are basing their opinions on statistics, not support. They want to see progress in the numbers. Rumors surrounding Club America, wanted to make it clear that they do not own the team – Phil Anschutz owns the team. Said that the press has not soccer or the Earthquakes any favors recently. Clarified that Televisa/Club America had been announced as an investor, not a buyer.
 - 2.2. Patrick Fisher of Full 90 Head Gear gave a presentation on the company's headgear. Said that Anson Dorrance uses their equipment for all of his practices. They have an agreement with CYSA-S to allow their headgear as optional piece of equipment. Asked Dist. 2 to offer this as an optional piece of equipment to the players. Fisher handed out a packet of information with medical data, approved by FIFA, US Soccer, and Georgia State Association. His product is for ages 12 and up. Not recommended for 12 and below, as he said kids are not heading the ball as much. When asked, Fisher stated that the data in his materials is mostly based upon non-ball contact. He said that most concussions come from hitting other players, and that no medical data has been published on the effects of heading a ball. He said that the equipment has been tested in the lab. Retail cost is \$29.00, he said he can work out a deal and provide free product.
 - 2.3. <u>Jan Meriwether of Positive Coaching Alliance (PCA)</u>. Bob Joyce introduced her and said that CYSA's John Murphy would like PCA to come speak with the board. Almaden mention that they are hosting a meeting with Jim Thompson of PCA tomorrow night, and their board is looking at it to see if they would like to embrace it full-fledge. Meriwether discussed what a district PCA program would look like for CYSA Dist 2. She gave the background on PCA they set a vision of the advantages of positive coaching, created research based tools to use right-away. They are a mission-based non-profit run out of the Stanford Athletic Department, funded by foundations and workshop revenue (workshops fund 30% of budget). She said the challenge of being a "positive coach" comes when facing a stronger opponent or if a team far out-classes an opponent. "It's easy to say you're a positive coach, not always easily done." She discussed "Effort goals" lots of ways to set goals and celebrate achievements. Organizations seek them

out because they want to round-out their coach development training, fills gap in sports psychology, coach recruitment, coach development, and getting parents "on board" to help create best possible learning environment, but they can also be called in for incidents, mostly in pursuit of best-practices. She discussed the double-goal-love to win, teaching life lessons through soccer; honoring the game-respect for rules, opponents, teammates, etc.; redefining winner - not just score, success by mass re-orientation rather than ego-orientation...more wins than coaches are focused on scoreboard; and filling emotional tanks – portable home field advantage; filling emotional tanks-helping athletes focus longer in practice, try harder, etc. She said she is happy to share tools...implementation for a district. Do have bilingual (Spanish only at this time.) Implementation – make mandatory to attend coach workshops. Coach, parent and leadership workshops, can be rolled out over time or start straight away. Usually Leagues purchased first three clinics, and then clubs can purchase additional workshops. She said this provides lots of opportunities to get this training. Suggested that the district made mandatory for coaches, also require two-non-coach parent representatives per team. Enforce by making teams unqualified for post-season play if didn't attend. Going to have a PCA leadership workshop at Stockton AGM meeting. Take-away = action plan for season. Want to have "Culture Keepers" parents. Leagues can create coaching awards not based upon wins something to reinforce the behavior you want to see. Santa Cruz mentioned that they pay for PCA for their teams and have found fewer red cards, and referee turnover is down. Meriwether said that it is encouraged for parents, mandatory for coaches and use as part of probation. Suggested make it a service requirement for parents – attending a 2 hour PCA workshop give 4 hours off requirement. She gave an example of the "two minute drill," coaches need to note during the game all the positive things they are looking for. At half time go and run through all the positive things a coach has seen for two minutes. Someone asked "What's the point if only one league is doing it?" Meriwether responded, "Just because someone else is doing something, it doesn't mean that we should lower to their standards." She stressed setting high standards no matter what other people are doing, respecting rules, referees, opponents, etc.

- 3. Approval of January 2004 Minutes approval motioned by Mike Love, seconded by Carlos Rubio. Corrections requested: Toby Bell, Debbie Newby, and Robert Martinez attended the January meeting, but were not marked as having attended. Unanimously approved with changes.
- 4. Treasurer's Report Information is the same as what can be found in last month's minutes. Attended seminar with Mick Murphy, and will talk about the changes need at next meeting. Vehicle for recovering bad checks (District Cup), information will be going straight to the leagues. If can't collect from individual teams, asking leagues to pick-up that cost. League can then go after bad checks. By next meeting will have information on bounced checks. Reimbursement checks to leagues for coaching courses are still being processed. Those requests should go to the new coaching coordinator, Mel Dutra. Lorraine Siadat reported that everything through Dec. 31st has been processed. They will resolve any remaining problems by next meeting.

- 5. Registrar's Report (Melinda unable to attend, Bob Joyce gave her report.) Bills were sent out by CYSA based on an export numbers from three weeks ago. New registration bill for whatever is owed beyond the 75% needs to be paid by May 1st. Deadline is two weeks prior to first scheduled date, so the cut-offs are March 5th or March 12th. Need a full week in advance for district registrar to process pwperwork, i.e., Feb 27th for first State Cup weekend or March 5th for second State Cup weekend. Will be sending out an email about to solicit league requests for new forms, etc. Team manuals will be available for pick-up soon. All of assistant district registrars will continue in same capacity.
- 6. Coordinator and Committee Reports
 - Referees January was a busy month for Association and State Cups for the 6.1. younger age groups. Over 100 referees worked the various weekends District II hosted preliminary games. . 17 referees from District II were selected to officiate in the State Cup Round of 16. A total of 72 referees from Cal North were selected to officiate in the Round of 16. Over half of the referees selected from District II were youth referees. Every game was assessed/evaluated. As a result, 6 of youth refs have been selected to go to Turlock. Encouraged presidents to get the word out in their leagues that Dist. 2 is going to need many referees for Association and State Cup games in March. The games in March are for the older age groups, thus we will need the more experienced referees to handle these games. Brent Griffis was selected and refereed in the ODP Tournament in Las District II is hosting a day-long clinic on Feb 21st at De Anza College. Vegas. Please get the word out to vour leagues, can sign-up on www.D2RA.com website. Received notification that Bob Martinez has resigned as State Youth Referee Administrator. Search to fill this position is underway -- decision will be made in next 30-60 days. Presidents were requested to provide the District II Referee Director with the name and contact information of their respective league referee coordinator ASAP.
 - 6.2. Disciplinary Committee Several league presidents have provided info for red card database. Make sure players have served their time. Send him an email confirming. Loraine Siadat mentioned having youth who have received red cards get involved in TopSoccer to help turn around. (There is a TopSoccer team in Orchard Valley. Costs league \$40 including uniforms and insurance.)
 - 6.3. Field(s) Report all copied on fields report via email. Going to try to meet within next two weeks. Are in fundraising mode right now. Carlos assisting and Redwood Junior League can possibly provide assistance on grant writing. Look out for an email about an upcoming meeting that each league can attend. Projected date school due to open Sept. 4th, wants to seed fields in the winter of 2005, play in spring of 2005. Have also kept the escrow alive in San Benito County, which is proceeding along to County Board of Approval. City of San Jose site is leasing, San Benito is a purchase. Another six months on the San Benito escrow, which is 20 minutes further southeast than Morgan Hill school site.
 - 6.4. Abronzino Playing League new president introduced: Jeff VanGastel. At their meeting, the current president agreed to stay on as VP to help Jeff transition.

- 6.5. Delgado Playing League No report.
- 6.6. Recreation met at Equipment Show. Biggest issues: 1) big push to get more involvement from state in pre-F courses, last year only one given in all of Dist. 2. Would like four to five "train the trainer," and 20 or so pre-F throughout the State minimum. If running rec. program, please encourage league to sign-up. 2) How are rec teams formed? This year in Tide Cup, one of winning teams was too good at least a class 3 team. Teams transferring players in three weeks prior to tournament against concept of rec. team. There is a movement to have a statewide policy on how form rec. teams. Dist. 2 spin = no feel for how leagues in district are doing. Range of protocols at this time. Differences between districts and leagues so vast that they cannot see set rules working. Have to work with the numbers.
- Coaching Mel Dutra has information on TopSoccer, said the man from 6.7. CYSA did a nice presentation. He also has applications for National D license for the summer in Burlingame. Announced the Coaching Symposium on May 8th at DeAnza College. Do not have all details down, and subcommittee meets on Friday night. Time to schedule courses – Presidents should get their league's coaching person to schedule their classes. Only has F courses in Milpitas and Burlingame at the moment. District agreed to continue to reimburse courses. leagues will pay and be reimbursed by district except for the E/D because it comes straight out of the district budget. D=\$400 per person, in past reimbursed. Will get some more information together on D from last year, will discuss at next meeting. (Pulling together stats on who passed E/D, then can find out who can go for D.) Only people requiring a D license are Class 1 U16 and above coaches, so was suggested the priority for reimbursement go to those coaches. Lorraine Siadat mentioned that there are three courses this summer, so there will be plenty of room for those seeing a D license. Mel Dutra stated he does not think should differentiate between the coaches who are required to get the D and those who are not. Will examine further at next meeting.
- 6.8. Rules and Revisions No Report.
- 6.9. State Cup Draws were held.
- 6.10. Association Cup Same weekend.
- 6.11. Tide Cup Draw held on Friday night. Preliminaries will be on March 6th and 7th. At moment, no district stepping up to host U16 girls small group only need 2 fields. Is anyone able to host?
- 6.12. District Cup Numbers are in. No replacement yet for this chair position. Just gave Scotty last of money \$4,500, for a total of \$52,000. Suggested dropping numbers and raising fees to make tournament more manageable. Can drop the numbers by 200, but still come in with same dollar amount. With fixed numbers, would be easier to project, and would cut down on spending with regard to what they have to project to buy and overages. Predict 16 per age group with 20 age groups for a total of 320-350 teams; still bringing in \$100,000 for event. Move to a selection process or first-come-first-served basis? Would like volunteers to go over it with him to make decisions. Currently split between Class 3 vs. Class 1 at 60%/40% for older age groups; younger age groups swings toward Class 3. Asked if it were a Class 3 only tournament, would be more manageable? Get

- rid of Class 1 suggested. Discussion delayed for a committee meeting. Email if you would like to sit down for an hour or so to go over options before moving forward. Suggestion that raising fees could also work to reduce numbers. At very least, need more discussion. Deadline in August, so need to have all set by May. Please join the committee if interested.
- 6.13. SPL- Mel Dutra attended meeting. He reported that there was a heated discussion, but there will be a league. Doesn't know any of the details. State is meeting with commissioners. Question over whether it will it be a viable league. Word is there is going to be a league. Teams went to Abronzino because of many reasons, not just the \$1,200 fees associated with SPL. Jay Johnson is the head again.
- 6.14. ODP Andrea Salvamini reported. CYSA has eliminated U17 from ODP, even for May 17th. This eliminates the need for two coaches, and fliers have not been printed yet. CYSA is switching to scouting to the older players using scouts paid by the State. Concerns about less flashy teams not having players needed. Also, ODP program can no longer use the word "team," can use "pool" or "ODP." This was stated during the ODP session at Equiptment Show – eliminated word "team" because coaches were playing to win, not using it as a tool to showcase players for possible selection for higher levels. Starting a scouting program that involves a fee, if a player is missed in the ODP process, any coach with a national license can fill out a form, pay \$25, and if player is worth a look they'll review it and call the coach. CYSA will track the coach along with this petition. If you're a coach that recommends a good player that they overlooked, then you go in the plus column, if you recommend bad players then coach gets a negative mark. Five players total can be recommended by any one coach. Didn't want to mislead players into not going to district try-outs. wanted to give another option for players who cannot afford ODP, etc. Comment: with deadlines, it will be tough to get someone in...Loraine Siadat stated that the deadline has been extended to September for final rosters, a change which may already be on the web. After meeting on Friday night of Equipment Show information was updated on website for D2.
- 6.15. Spring Soccer Starting to pick up with ten new teams a day. A little bit below where we were last year at around 200 now, last year over 200. Higher level teams thinking of not playing spring soccer at all. Boys' teams felt not spring soccer was not competitive enough last year. Projected will end up with 400, last year 452. He checks the website every night and replies to emails with auto-reply with rules, etc. Said this function really helps. Is the list of registrars all current? Need to make sure all have been contacted and all have paid. If haven't filled out all information on online registration, then will be on the waiting list. Will send and email to all coaches. Issue with U11s teams didn't feel was competitive enough plus factored in with fact that other teams were denied by CYSA the ability to host teams from outside who wanted to play them.
- 6.16. Risk Management No Report.
- 6.17. Communications Keeping things up to date. Updated ODP immediately after Equipment Show. Keeping website current.

- 6.18. Tournaments tournament workshop is last weekend in April. Please send your tournament directors and anyone else would you like to send. Have had a couple of discussions with CYSA about granting extensions on D2 tournaments. Open to suggestions on how to get better communication going with CYSA. Please contact her with suggestions. Problem seems to be that there is a communication disconnect, as the State doesn't tell her about problems until three to four months after the fact. She is never told about fines owed, tournaments issues, and have been denied tournaments with no information as to why. Receives invoices for fines, but those invoices do not state what the fines are, etc. Made a presentation at last meeting, only supported by Dist. 4. Complaints voiced during this meeting about lack of communication, no hearings, CYSA in general, such as, "Presidents need to be in the loop so can take care of business, sanctioned without a hearing or notification. Lack of ability to appeal also an issue." Requested that Dave Mann to take these issues to the State. CYSA's decision to eliminate communication by the committee has made things more difficult. One way to help, Tournament Directors must report activities to presidents.
- 7. Commissioner's Report Dave Mann unable to attend, report given by Bob Joyce. League affiliations must be in to CYSA by March 1st, so Mann has to have paperwork by Feb. 15th. Had only Foothill's affiliation as of today, tonight received West Valley and Santa Clara. Needs by 15th, \$100 +form+document. AGM is on March 14th, league presidents are being paid to go to Stockton. Needs to know if you are going so he can make your reservations. He needs to receive league presidents' votes on the various proposals, as he will vote the way the league presidents' vote.
- 8. Old Business No Report.
- 9. New Business 1) Sat & Sun games for Abronzino and Delgado w/schools saying no games on Sunday. Lack of Sunday fields, schools stating they want fields rested and neighbors are complaining. Only solution is to play fewer games. Schools also raising rates in Los Gatos district, \$50 per head, and \$100 per field. Suggested getting parents involved. Other schools in Los Gatos area won't allow soccer, want soccer off the fields entirely. 2) Change of birthdays, if passes will effect fall of 2005. USSF feels will not pass. 3) Requests for no more than one invited speaker at each board meeting.
- 10. Good of the Game No Report.
- 11. Meeting Adjourned by Bob Joyce at 9:30 PM

Respectfully submitted by, Annelies Ashoff District II Secretary

Next meeting is on Tuesday, March 9th, 2004, @ 7:30 pm at the Creekside Complex in Cupertino.