

District II Player Recruiting Guidelines And Sanctions

CYSA Section: 4:06:03 *Any team which, through its responsible officials, officers, or representatives, attempts to induce a registered player of any team under the jurisdiction of this Association to leave his/her team before the end of the current year, shall be deemed to have committed an offense for poaching and shall be dealt with by the Board of Directors of this Association.*

FOLLOWING IS THE INTERPRETATION OF AND GUIDELINES FOR THE DII PAD COMMITTEE:

A coach may not, at any time directly or indirectly, approach a currently registered player for recruitment purposes **for *that seasonal year***. This applies to both oral and written communications.

The coach cannot, at any time, be represented by third parties (an administrator, coach, parent, or player) to recruit players. Acceptable practices for attracting players include the public notification of team tryouts (e.g. San Jose Mercury Venture Section or District II Tryouts web page) or posting information on a team's web site.

Natural progression within the club teams to advance the players is encouraged and should follow the club/league policies. The league disciplinary committee should handle any internal issues.

Recruitment shall be defined as:

- Making first contact with a player or parent from another team/club/league to discuss their program with the intent to recruit
- Discussing their program with a player or parent from another team/club/league (after being contacted first) without notifying the parents of the District II policies and providing information regarding the appropriate league program in their "home" area.
- Using current players to persuade players from other teams/clubs/leagues to transfer.
- Providing incentives to players such as reductions in fees, trips, uniforms, and other equipment.
- Using a position of authority to persuade or coerce a player to transfer. This may include adults involved with the District ODP program, adults involved with clinics and soccer schools, adults involved with high school programs or other nonaffiliated programs such as indoor soccer.

Violation of the recruiting prohibition shall be sanctioned as follows:

- **First offense**—The coach will be suspended from CYSA related activities for 90 days. Depending on circumstances, the PAD committee may chose further disciplinary actions.
- **Second offense**—The coach will be suspended from CYSA related activities for 180 days. Depending on circumstances, the PAD committee may chose further disciplinary actions.
- **Third offense**—The coach shall be subject to a two-year suspension.

CYSA related activities include games, practices, team training assignments, or any Board responsibilities.

Violations shall be considered as valid with confirming proof, including additional witnesses to the alleged violation. No written documentation shall be required. The appropriate District II PAD shall adjudicate such violations. Due process as per PAD procedures shall be in force. Alleged violations should be reported in writing to the league as well as to the Assistant District Commissioner.

Each alleged violation shall be reviewed and shall be passed along to the appropriate District II PAD for investigation and adjudication.

Respective leagues shall be responsible for the actions of their competitive programs. All violations shall be reported to the Assistant District Commissioner for further action including sanctions against the responsible leagues.

Dave Mann,

District II Commissioner